

## **TERMS OF REFERENCE**

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NAME/ADDRESS	Chair: Bob Marshall, Councillor, Grande Prairie Vice Chair: VACANT Water North Coalition 206-9621-96 Avenue, Bag 900-14 Peace River AB T8S 1T4 Phone: 780.624.6274   Fax: 780.624.6184
GENERAL PURPOSE	<ul> <li>VISION</li> <li>The group seeks to ensure that sustainable water systems are available to every northern community.</li> <li>MISSION</li> <li>To find and implement northern solutions to water sourcing and water challenges through: <ul> <li>Advocacy</li> <li>Education &amp; Awareness</li> <li>Recruitment, Training, and Retention</li> </ul> </li> </ul>
GEOGRAPHIC SCOPE	The WNC is inclusive of the northern Alberta municipalities, First Nations, and Metis Settlements within the NADC boundary.
MEMBERSHIP & COMPOSITION	<ul> <li>Voting membership Is open to all northern Municipalities, First Nations, and Metis Settlements. </li> <li>Eligible voting members who wish to join will formalize their membership by passing a motion with their Councils and provide a letter citing the motion and appointing their representatives. Non-voting membership Is open to Water/Wastewater Commissions and Professionals, Provincial/Federal Governments, Rural Water Co-ops, Owners and Operators. Non-Voting prospective members interested in joining the WNC will submit a Non-Voting Membership Request form, which will be vetted by the communications committee for approval according to the Non-Voting Membership Vetting Protocol. All voting and non-voting members must renew their WNC membership in line with municipal elections. Following the municipal elections, members are to provide an updated confirmation of membership and appointed representative(s). There is currently no limit on the amount of voting or non-voting members allowed to be a part of the WNC.</li></ul>

	<ul> <li>Member Recruitment:</li> <li>Organizations eligible to join Water North Coalition as members may be recruited through regular recruitment efforts (invitations in region's surrounding communities and water organizations to membership meetings; individual member networking; invitations from newly formed local Councils to join WNC), needs/opportunity based efforts (when members have encounters with organizations that would be a good fit for WNC), organizations interested in learning about WNC are to be connected with NADC who will provide a strategic plan, terms of reference, brochure.</li> <li>Subcommittees</li> <li>Three subcommittees have been established that act on the priorities of the Coalition.</li> <li>These subcommittees are:     <ul> <li>Advocacy</li> <li>Education and Awareness</li> <li>Recruitment, Training, and Retention</li> </ul> </li> <li>Membership in the subcommittees is on a voluntary basis and is open to both voting and non-voting members.</li> <li>The Coalition is currently supported with strategic and secretariat support by the Northern Alberta Development Council (NADC).</li> </ul>
COMMUNICATIONS	The WNC has a communications committee that supports the WNC's Communications Plan and processes. The committee membership will strive to include at minimum, two voting members, and one non-voting member for the duration of the current Strategic Plan's timeline. The WNC has a communication plan that outlines the communication strategies the coalition uses to achieve its goals.
ACTIVITY LEVEL	Members meet four times annually in rotating locations across the north. The subcommittees meet for an hour at each WNC quarterly meeting and hold teleconferences as dictated by the work between the meetings. The communications committee meets and coordinates on an as-needed basis in response to requests, activities, and developments warranting its functions.
STRUCTURE	Meetings are generally held every quarter in January, April, July and October. Meetings are hosted between the hours of 9am-3pm depending upon the agenda. Hosting locations for the WNC meetings is set by the membership. Details about facility, meals, extra activities and amenities are at the discretion of the hosting community. The WNC has an elected Chair to conduct the meetings and a Vice-Chair as an alternate. The Chair is supported by the NADC secretariat who prepares the agenda and takes/distributes the minutes/action items, and other correspondence and administrative duties. The NADC secretariat keeps the official records of the WNC.

<ul> <li>The WNC has a Chair and a Vice-Chair that is elected for a term of 1 year.</li> <li>The Responsibilities of the Chair/Vice Chair include: <ul> <li>Chair will lead the meetings alongside the Vice-Chair</li> <li>Attending the subcommittee chairs' meeting prior to the quarterly WNC meeting</li> <li>Reviewing and potentially revising the draft agenda for the quarterly membership meetings</li> <li>Reviewing or revising documents and official correspondence to external stakeholders</li> <li>Engaging in follow up correspondence with external stakeholders and overseeing developments from actions and deliverables</li> </ul> </li> <li>The Chair must be a voting member and is elected annually through a nomination and voting process.</li> <li>Subcommittees <ul> <li>Subcommittees</li> <li>The subcommittees each have a Chair that is self-appointed by consensus of the committee for the duration of the strategic term.</li> </ul> </li> </ul>
<ul> <li>The WNC will: <ul> <li>Share information on water and wastewater regulations and responsibilities</li> <li>Work collaboratively with members and partners</li> <li>Identify emergent workforce needs</li> <li>Advocate for "made in the north" solutions and funding for training, education, recruitment and retention, and succession planning for municipal water/wastewater personnel</li> </ul> </li> <li>Voting members make decisions and pass motions through a Consensus-Based Decision-Making (CBDM) process, wherein the voting members come to a general agreement on decisions and motions. Consensus is understood as consenting to the group decision as a whole, in the absence of reasonable objections. The objection threshold required to stop a motion or decision is to be determined by the membership.</li> <li>CBDM generally operates through: <ul> <li>The collaborative discussion or creation of a proposal</li> <li>Raising unsatisfied concerns if present</li> <li>Modifying the proposal to address concerns and reach as high of an agreement as possible</li> </ul> </li> <li>Non-voting members are asked to abstain from the decision-making process, unless invited to contribute to the discussion.</li> <li>The membership uses the Roundtable discussion to communicate updates and information from their member organizations.</li> </ul>
<ul> <li>meeting packages and pertinent information arising from membership meetings.</li> <li>Members are responsible for communicating to the WNC regarding their governing body's updates and comments during the roundtable</li> <li>Members are associated with Action Items are responsible for contributing or completing the tasks.</li> </ul>

RESOURCES – FINANCIAL	The Water North Coalition currently operates without a budget and is supported administratively by the NADC secretariat. Meetings are hosted and supported financially on a voluntary basis by member communities. Subcommittee members offer support and resources as needed to accomplish projects
REVIEW & EVALUATION	The Coalition produces an annual progress report for the public. Success is measured by the achievements made on the goals outlined in the strategic plan. The strategic plan, communications plan, and terms of reference will be revisited every three years.
RECOGNITION	The NADC secretariat will create an annual report to share the successes of the Coalition. The NADC secretariat will create and manage social media accounts for the Coalition as a means of communicating with the public the ongoing efforts and successes of the Coalition.